



PERSONAL INFORMATION

Last Name First Name M.I. SSN

Street Address City State Zip

Phone #(s) Home Work Cell

Email

FOR WHICH POSITION ARE YOU APPLYING? _____

Please consider me for: Full Time Position _____ Part Time Position _____ Date of availability _____

EDUCATION **Name & Location** **Did you graduate?** **Degree/Date Given**

High School: _____

College or University: _____

Other: _____

List any certificates or licenses pertaining to the position applying for: _____

List any additional skills pertaining to the position applying for: _____

REFERENCES (Please list three references with contact phone numbers)



EXPERIENCE (Most recent first)

Employer: _____ May we call this employer? Yes No

Address: _____

Supervisor's Name: _____ Phone: _____

Position/Title: _____ Start Date _____ End Date _____

Employer: _____ May we call this employer? Yes No

Address: _____

Supervisor's Name: _____ Phone: _____

Position/Title: _____ Start Date _____ End Date _____

Employer: _____ May we call this employer? Yes No

Address: _____

Supervisor's Name: _____ Phone: _____

Position/Title: _____ Start Date _____ End Date _____

Employer: _____ May we call this employer? Yes No

Address: _____

Supervisor's Name: _____ Phone: _____

Position/Title: _____ Start Date _____ End Date _____

BACKGROUND INFORMATION

1. Have you ever been disciplined, discharged, or asked to resign from a prior position? Yes No
2. Have you ever resigned from a prior position after a complaint had been filed against you, or after your conduct was under investigation or review? Yes No
3. Have you ever been terminated or asked to resign as a result of or arising out of an allegation of sexual harassment of any co-worker or other person? Yes No
4. Have you ever been convicted of a crime (other than a minor traffic offense)? Yes No

Taylor's Crossing Public Charter School is an equal opportunity employer/educator. Applications from all qualified individuals are considered.



5. Have you ever entered a plea of guilty or “no contest” (*nolo contendere*) to any crime (other than a minor traffic offense)? Yes No
6. Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time, in connection with any crime (other than a minor traffic offense)? Yes No
7. Have you ever been dismissed by, or resigned from employment, as a result or arising out of an allegation of sexual abuse, misconduct or harassment of a minor? Yes No
8. Are you subject to any visa or immigration status, which would prevent lawful employment? Yes No

If you have answered YES to any of the previous questions, please provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Answering YES to any of the above questions is not necessarily an automatic bar to employment.

VETERANS INFORMATION

- **Are you claiming the Veterans’ Preference per Idaho Code Section 65-503A? Yes or No**
If you answered “Yes”, please attach a copy of your DD-214 (honorable discharge) to your application. In addition, please obtain from Human Resources a copy of the District’s Veterans’ Preference Form and attach the completed form to your application.
- **Have you previously claimed Veterans’ Preference in connection with an application for employment with the District? Yes or No**
- **Are you also claiming Veterans’ Preference as a “disabled” veteran as defined at Idaho Code Section 65-502(4)? Yes or No**
If you answered “Yes”, in addition to your DD-214, please also submit with your application any one of the following forms of documentation to verify your status as a qualifying Disabled Veteran: (a) official documentation indicating you have a service-related disability of ten percent (10%) or more; (b) official documentation indicating you are receiving compensation related to a service connected disability including retirement benefits or pension from the military or the Department of Veterans’ Affairs; or (3) official documentation indicating you are a Purple Heart recipient.



Authorization of Release of Information

I hereby authorize representatives of Taylor's Crossing Public Charter School (TCPCS) to contact all persons or entities listed in this application as references and to make all other contacts, inquiries and investigations deemed necessary to verify my education, employment and criminal and child abuse history, including but not limited to, contacting current and/or past employers, educational institutions, law enforcement and child abuse agencies. I hereby consent to the release of such information by third persons and I understand that TCPCS will keep such information in a confidential file, available only to school personnel involved in the hiring process or other employees or agents on a "need to know" basis.

I understand employment with TCPCS is contingent upon satisfactory completion of a criminal and child abuse/neglect record check. In accordance with state law, this background check will include a complete fingerprint criminal records check. An unsatisfactory report shall constitute cause for rejection of an application or immediate termination, if the applicant has been hired. Although the existence of any arrests, charge, plea or conviction and/or sentence for criminal conduct alone may not constitute an unsatisfactory report, TCPCS may, and is hereby authorized, to rely and act upon on such information as necessary to ensure the safety and welfare of its students.

Certification

I hereby certify, under penalty of perjury, that all information provided by me in connection with this application is true, accurate and complete, which certification, if found to contain any false representation or omission of material fact shall be cause for refusal to hire, or if the applicant has been hired, for immediate termination.

Signature

Date